



Construction Project Manager

Betz Pools is looking for a Construction Project Manager to join their team! The Construction Project Manager will be responsible for all aspects of project management, including startup, obtaining building permits, preparing tenders, budgets, estimates and construction schedules. They will coordinate activities with clients, contractors and staff, monitor statuses of project progresses, and ensure quality control in every step of the project.

Core Competencies

- Accountability
- Adaptability
- Analytical Thinking
- Communication
- Critical Thinking
- Decision Making
- Leadership
- Planning and Organizing
- Problem Solving
- Results Oriented
- Service Orientation
- Teamwork
- Working Independently

Job Duties

- Monitor, communicate, and coordinate activities with the client, contractors, other consultants and the approving authority
- Manage all aspects of in ground swimming pool construction projects
- Organize manpower for daily tasks
- Order, pick up, and deliver supplies when needed
- Be able to shuffle work and resources as emergencies arise
- Inspect ongoing jobs and ensure employees are working safely, efficiently, and to performance standards
- Assist in the resolution of design issues, change requests, material defects and equipment problems
- Monitor job progress and costs, and provide regular progress reporting to management
- Ensure compliance with Betz Pools Ltd. Health and Safety training and reporting requirements

- Prepare and maintain required records and written reports, including inspections and technical reports
- Coordinate the permit process as assigned, review permit applications and permits for accuracy
- Mediate and resolve disputes and code issues
- Read, interpret, and understand construction drawings and specifications, the city codes and ordinances regarding building codes, permit issuance, and permit fees
- Perform additional duties as required

Requirements

- High School Diploma, G.E.D. or equivalent
- [_ _] years of direct work experience in construction project management
- Ability to read blueprints, schematics, field drawings and plans
- A solid understanding of all construction trades and construction techniques
- Strong management, delegation, planning and leadership skills
- Effectiveness in the areas of construction safety and productivity
- Knowledge of local, provincial and federal workplace compliance regulations, ordinances and legislation
- Labor relations and union contract and procedure expertise
- Commitment to working in a team environment, with established team building abilities
- Strong communication, leadership, integration, problem-solving and interpersonal skills
- Ability to work safely in a construction environment
- Superior leadership qualities with a demonstrated track record of dealing successfully with internal and external customers
- Results-oriented individual with the ability to interpret and effectively manage multiple and competing priorities and time lines
- Understanding fundamentals of contracts and experience in managing contractors under the terms of a contract
- Knowledge of OH&S regulations and related building codes
- Demonstrated success in project delivery and execution of project management methods
- Highly effective negotiation, diplomatic, and conflict resolutions skills
- Superb creation and facilitation of meetings, feedback sessions, and briefings in order to create consensus among stakeholders
- Able to effectively communicate with all types of staff, including laborers, technical, professional, and upper management
- Able to effectively communicate both verbally and in writing
- Able to build and maintain lasting relationships with business units, corporate departments, key managers, and other stakeholders
- Demonstrated ability to exercise necessary cost control measures
- Possess a valid drivers license

- Strong working knowledge of Microsoft computer software (e.g. Excel, Word, etc.) and email
- First Aid skills and/or certificates are considered assets
- Flexibility to adjust to shifting priorities and deadlines

Work Conditions

- 24/7 availability may be required
- Physical ability to lift up to 50 lbs.
- Travel to the site, and off-site locations will be required
- Safety equipment will be required, e.g. steel-toed safety boots, safety glasses/goggles, etc.
- Overtime as required
- Hazards associated with the trade
- Work both indoors and outdoors
- Will be exposed to construction sites