



## **AZ Driver**

Betz Pools is looking for an AZ Driver to join their team! The AZ Driver will operate a tractor-trailer combination to transport supplies to various worksites and safely unloading and loading supplies. The AZ Driver will complete vehicle maintenance and inspection checks and logs and monitor all safety between pedestrians and employees.

### **Core Competencies**

- Accountability
- Adaptability
- Analytical Thinking
- Communication
- Critical Thinking
- Decision Making
- Planning and Organizing
- Problem Solving
- Results Oriented
- Service Orientation
- Teamwork
- Working Independently

### **Job Duties**

- Oversee cargo handling and secure loads, including equipment preparation, application of safe practices, compliance with applicable Acts and regulations
- Perform trip inspections on equipment operated and load, ensuring safety and roadworthiness
- Comply with applicable legislation including safe operation, carriage of goods, driver's hours of service, occupational health and safety, transportation of dangerous goods, customs and immigration and weights and dimensions
- Maneuver trucks into loading or unloading positions, following signals from loading crew as needed; check that vehicle position is correct and any special loading equipment is properly positioned
- Check vehicles before driving them to ensure that mechanical, safety, and emergency equipment is in good working order
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles
- Check all load-related documentation to ensure that it is complete and accurate

- Communicate effectively with the public, customers, and co-workers both verbally and in written form
- Assist in loading and unloading of trucks
- Perform periodic inspections before, during, and after delivery to ensure that load is properly fastened down and is secure
- Ensure that material is properly protected from the outdoor elements
- Deliver to product and proper paperwork to our customers in a courteous and timely manner
- Ensure any debris caused by the loading/unloading of truck is cleaned up
- Maintain trucks overall service and perform required inspections
- Complete all necessary paperwork at the end of the shift. May include, but not limited to, daily logs, inspection logs, delivery receipts, vehicle inspection, hours of service, etc.
- Perform other duties as required

### **Requirements**

- High School Diploma, GED or equivalent
- A minimum of 2 years of experience as an AZ Driver
- Clean driver's abstract and CVOR abstract.
- Familiarity with city routes.
- Certification from recognized Truck Driving School
- Class 1 driver's license
- Air brake endorsement (Z)
- Bobcat/Skid Steer and mini excavator experience is considered an asset.
- Strong mechanical aptitude with ability to perform routine vehicle maintenance
- Demonstrated organizational skills with strong oral and written communication abilities
- Exceptional organizational abilities with task prioritization, multi-tasking, use of timelines and time management techniques
- Strong work ethic
- Professional/mature demeanor under stressful situations
- Ability to work in a fast-paced environment
- Must be able to work with little supervision; must be self-directed and level-headed

### **Work Conditions**

- Travel required
- Will be required to work both indoors and outdoors
- Manual dexterity required to use desktop computer and peripherals
- Overtime as required
- Weekend work may be required
- Ability to lift 100 pounds