



Construction Labourer

Betz Pools is looking for Construction Labourers to join their team! The Construction Labourers will be required to perform tasks involving physical labor at construction projects and will be required to operate a variety of hand and power tools. Construction Labourers will be required to work safely and abide by all health and safety regulations, as well as perform some heavy manual labour.

Core Competencies

- Accountability
- Adaptability
- Analytical Thinking
- Communication
- Critical Thinking
- Decision Making
- Leadership
- Planning and Organizing
- Problem Solving
- Results Oriented
- Service Orientation
- Teamwork
- Working Independently

Job Responsibilities

- Clean and perform preparation of work-site to eliminate possible hazards and ensure equipment is properly maintained
- Operate jackhammers and drills
- Position, join, align, and seal structural components
- Shovel cement and other materials into portable cement mixers, and mix, pour, and spread concrete
- Signal equipment operators to facilitate alignment, movement, and adjustment of machinery, equipment, and materials
- Smooth and finish freshly poured cement or concrete, using floats, trowels, screeds, or powered cement finishing tools
- Tend machines that pump concrete, grout, cement, sand, plaster or stucco through spray-guns for application to ceilings and walls
- Utilize pumps, compressors, and generators to provide power for tools, machinery, and equipment, or to heat and move materials such as asphalt
- Operate, read, and maintain air monitoring and other sampling devices when working in confined spaces and/or hazardous environments

- Control traffic passing near, in, and around work zones
- Dig ditches or trenches, backfill excavations, compact and level earth to grade specifications, using appropriate tools
- Erect and disassemble scaffolding, shoring, braces, traffic barricades, ramps, and other temporary structures
- Grind, scrape, sand, or polish surfaces using abrasive tools or machines
- Install sewer, water, and storm drain pipes, using pipe-laying machinery and laser guidance equipment
- Load, unload, and identify building materials, machinery, and tools, and distribute them to the appropriate locations, according to project plans and specifications
- Measure, mark, and record openings and distances to lay out areas where construction work will be performed
- Mix ingredients to create compounds for covering or cleaning surfaces
- Provide assistance to craft workers, such as carpenters, plasterers, and masons
- Perform demolition work and salvage useful materials
- Read and interpret plans, instructions, blueprints, structural drawings, rough sketches, and specifications to determine work activities
- Use computers and other input devices to control robotic pipe cutters and cleaners
- Identify, pack, and transport hazardous materials
- Perform other duties as required

Requirements

- High School Diploma, GED or equivalent
- Post-Secondary diploma in a related field preferred
- Currently working in the trade or previous related experience is preferred
- Knowledge of workplace safety and safe lifting and handling procedures
- Knowledge of First Aid and CPR preferred
- Ability to operate required equipment in a safe and responsible manner
- Effective verbal and listening communications skills
- Time management skills and punctuality
- Mathematical skills and analytical skills necessary for construction
- Must possess a valid Driver's license and a clean Driver's abstract
- Proactive in ensuring job knowledge is current
- Respect diversity - treat others with respect
- Avoid unnecessary conflict
- Knowledge of appropriate materials, methods, and the tools required in various construction processes
- Strong working mechanical knowledge of machines and tools, including their designs, uses, repair, and maintenance
- Knowledge of the practical application of engineering principles, techniques, procedures, and their applications

- Ability to readily determine the correct tools and equipment needed to do a job
- Ability to work independently and complete daily activities according to work schedule
- Ability to lift heavy objects, walk and stand for long periods of time and perform strenuous physical labor under adverse field conditions
- Must recognize different soil types

Work Conditions

- Job requires ability to work with tools, lumber and materials
- Ability to lift and manipulate objects of up to 45 lbs. is required
- Use of Personal Protection Equipment will be required (e.g. hard-hat, safety boots, etc.)
- Regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt
- Must be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue and to effectively jump, sprint or throw an object
- Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination
- Noise level is generally loud
- Must be able to quickly move arms and legs
- Excellent stamina is required
- Hazards associated with the construction industry